



**STATE OF TENNESSEE  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
Labor and Workforce Development  
220 French Landing Drive  
Nashville, Tennessee 37243**

**MEMORANDUM**

**SUBJECT:** TN Drug Free Workplace Rules

On October 4, 2010, the Department filed an emergency rule amendment to the Drug Free Workplace Programs in order to update to the United States Department of Transportation's new drug panel. The emergency rule expired on April 2, 2011 and the rules reverted to the previous status on April 3, 2011. The Department also filed a permanent proposed rule to the same effect on March 12, 2012 to be effective June 10, 2012, but the amendment was stayed by the Government Operations Committee on May 7, 2012. The new effective date is August 9, 2012.

Please see link below for the amended TN Drug-Free Workplace Rules.

<http://www.tn.gov/sos/rules/0800/0800-02/0800-02-12.20120809.pdf>